



COACHES' CODE OF CONDUCT

Plano Baseball Association's mission is to serve the youth of Plano and the surrounding communities through the sport of baseball regardless of race, gender, religion, skill or ability to pay. PBA provides the highest level of value for players ages 3 through 18, and allows for a full range of skill and experience through recreational and competitive leagues as well as tournaments.

Coaching in Plano Baseball Association is a privilege and that privilege can be revoked at any time. As a coach in PBA, you have the opportunity to impact the lives of the youth in our community, to help them grow and develop into fine citizens and leaders for our future. You must agree and adhere to the following set of guidelines and instructions:

1. Coaches are role models not only for their teams, but also for the other teams in their league.
2. Coaches lead by example in setting high standards of character, honesty, and integrity.
3. Coaches must represent PBA in an upstanding manner.
4. Coaches use positive methods to make the experience enjoyable for the players. They develop self-esteem and cultivate an appreciation for the sport.
5. Coaches strive to provide a challenging and successful experience for the athletes by maintaining an environment that is physically age appropriate and emotionally safe.
6. Coaches promote sportsmanship over gamesmanship.
7. Coaches exert self control over their own egos and emotions.
8. Coaches avoid displays of anger, rage or frustration in front of the players.
9. AT NO TIME WILL A COACH ABUSE, ARGUE, MISTREAT, THREATEN OR HUMILIATE ANY CHILD, UMPIRE, OTHER COACH, LEAGUE DIRECTOR, PBA REPRESENTATIVE, PARKS AND RECREATION STAFF, PARENT OR SPECTATOR. THIS IS GROUNDS FOR EJECTION OR DISMISSAL.
10. Coaches agree that the PBA email distribution list is CONFIDENTIAL and for PBA business only. Coaches and player information is never to be used or distributed for personal use of any kind including business or team referrals.
11. Coaches must remain in good standing with PBA, PBA sponsors and PBA affiliates.
12. Coaches must report any conduct that violates this code immediately.
13. Coaches verify that every parent has read and understands the PBA Parental Code of Conduct.

PBA has established a rule of **ZERO TOLERANCE** for any code of conduct violation. When any ejection of a coach occurs during league or tournament play, it is an ejection for that game. In addition, the coach is suspended for the team's next game, regardless of when the next game takes place. (For complete ejection rules see PBA's Disciplinary Review Board Policy and Ejection Rules).

By accepting this document I acknowledge that: I have read and understand the requirements of this Code of Conduct. I will act in accordance with this code. I understand that any deviance may result in my dismissal as a coach. PBA will conduct a background check and I authorize them to do so. I understand that my acceptance as a coach with PBA is contingent upon the results of the background check.

(This document is attached to the coach's application. You will be asked to accept this Code of Conduct.)